

HP Pensioners Association Switzerland

Statutes Version 2.0 May 2026 English

Article 1 Name and Seat

Under the name “HP Pensioners Association Switzerland” (the “Association”), formerly “Association des pensionnés de la caisse de pension des sociétés Hewlett-Packard en Suisse”, an association within the meaning of Articles 60 et seq. of the Swiss Civil Code is established.

The seat of the Association is Geneva, Switzerland.

The Association operates throughout Switzerland and maintains activities in both the French-speaking and German-speaking regions.

Article 2 Purpose

The Association aims to:

- promote and represent the interests of pensioners towards the Pension Fund of Hewlett-Packard companies in Switzerland (the “Pension Fund”);
- maintain and strengthen relations among pensioners;
- foster relations between pensioners, the Pension Fund and Hewlett-Packard companies in Switzerland;
- organize social, cultural and informational activities for members.

The Association acts exclusively as an independent representative organization of pensioners’ interests and does not exercise fiduciary, regulatory or management functions of the Pension Fund.

The Association is politically and religiously neutral.

The Association is non-profit and does not pursue commercial purposes.

Article 3 Membership

Membership in the Association is open to natural persons who:

- are pensioners or beneficiaries of the Pension Fund; or
- have worked in the past for several years for Hewlett-Packard or an affiliated company in Switzerland and continue to maintain personal contact with members of the Association.

Applications for membership shall be submitted in writing or electronically to the Committee.

The Committee decides on admissions at its sole discretion. Its decisions do not need to be motivated.

There is no entitlement to membership.

Membership ends through:

- resignation;
- exclusion;
- death.

Resignation may be declared at any time in writing.

Members may be excluded by decision of the Committee, in particular if they:

- act against the interests of the Association;
- violate these Statutes;
- fail to pay membership fees after reminder.

Before exclusion, the member concerned shall be given the opportunity to present his or her position.

The exclusion decision of the Committee is final.

Article 4 Bodies of the Association

The bodies of the Association are:

- the General Assembly;
- the Committee;
- the Auditors.

Article 5 General Assembly

The General Assembly is the supreme body of the Association.

It elects the President of the Association. The President is a member of the Committee.

An ordinary General Assembly shall be held once per year within six months following the closing date of the annual accounts on 31 December.

Extraordinary General Assemblies may be convened by the Committee or upon request of at least one fifth of the members.

The General Assembly may be held physically, electronically or in hybrid form.

The Committee shall ensure that members participating electronically may adequately exercise their participation and voting rights.

In the case of a physical assembly, the President of the Association, or in his or her absence another member of the Committee, chairs the meeting.

Invitations to the General Assembly shall be sent no later than 21 days before the date of the meeting and shall include the date, venue, time and agenda.

If convened in accordance with these Statutes, the General Assembly shall validly deliberate regardless of the number of members attending.

Each member has one vote.

In the event of a tie, the President has the casting vote.

Resolutions are adopted by simple majority unless otherwise required by law or these Statutes.

Resolutions may also be adopted by written or electronic circular resolution unless a member requests oral deliberation.

Circular resolutions may be adopted by email or by another verifiable electronic means.

Amendments to the Statutes and dissolution of the Association require a two-thirds majority of the votes cast.

The General Assembly shall in particular:

- elect the Committee;
- elect the Auditors;
- approve the annual report;
- approve the annual accounts;
- discharge the Committee;
- determine membership fees;
- amend the Statutes;
- decide on dissolution.

Minutes shall be taken and made available to the members.

Article 6 Committee

The Committee is the executive and administrative body of the Association.

It consists of five to nine members.

The Committee may allocate among its members the following functions:

- President;

- Secretary;
- Treasurer;
- Representative for German-speaking Switzerland;
- Representative for French-speaking Switzerland;
- Delegate to the Pension Fund;
- Representative for infrastructure and communication.

Several functions may be exercised by the same person.

The term of office is two years. Re-election is permitted.

The Committee constitutes itself unless functions are assigned by the General Assembly.

The President of the Committee is also the President of the Association.

Committee meetings may be held physically, electronically or in hybrid form.

The Committee has a quorum if at least half of its members attend.

Resolutions are adopted by simple majority.

In the event of a tie, the President has the casting vote.

Minutes shall be kept and made available to all Committee members within 15 days.

The Committee has all powers not reserved by law or these Statutes to another body.

Its duties include in particular:

- management of the Association;
- external representation of the Association;
- implementation of resolutions of the General Assembly;
- management of assets;
- maintenance of proper accounting records in accordance with Swiss law;
- preparation of annual accounts;
- preparation and convening of General Assemblies;
- admission and exclusion of members;
- organization of activities and events;
- maintaining relations with the Pension Fund and Hewlett-Packard;
- representing the interests of members towards the Pension Fund;
- management of the Association infrastructure and electronic communication tools.

Committee members shall avoid conflicts between their personal interests and the interests of the Association.

The Association is legally bound by the collective signature of two Committee members, including the President or the Treasurer.

The Committee may grant additional collective signature authority to other Committee members.

Committee members act on a voluntary basis.

Reasonable expenses may be reimbursed.

Article 7 Auditors

The General Assembly shall elect two Auditors.

The Auditors shall review the annual accounts and report to the General Assembly.

The term of office is two years.

Re-election is permitted.

Auditors may not simultaneously be members of the Committee.

The financial year corresponds to the calendar year.

Article 8 Financial Resources

The financial resources of the Association may include:

- membership fees;
- donations;
- sponsorship;
- revenues from activities;
- other lawful income.

Article 9 Liability

The Association is liable exclusively with its own assets.

Any personal liability of members for the obligations of the Association is excluded.

To the extent permitted by law, Committee members shall only be liable in cases of intentional or grossly negligent misconduct.

Article 10 Dissolution

The Association may only be dissolved by a two-thirds majority of the votes cast at a General Assembly.

Upon dissolution, the remaining assets shall be transferred to a non-profit organization pursuing a similar purpose.

Distribution of assets among members is excluded.

Article 11 Data Protection

The Association maintains a register of its members.

Personal data shall be processed exclusively for purposes related to the administration and activities of the Association and in accordance with applicable Swiss data protection law.

The Association shall implement appropriate technical and organizational measures to protect personal data.

Personal data shall not be disclosed to third parties unless required by law, by a competent authority, or necessary for the legitimate activities of the Association.

Members may request information regarding their stored personal data in accordance with applicable law.

Article 12 Governing Language

These Statutes are established in German, English and French.

In the event of discrepancies of interpretation, the French version shall prevail.

The official language of communication is English. Announcements regarding local events may be made in the respective language (German / French / English).

Article 13 Final Provisions

These Statutes were approved by the General Assembly on 30th of June 2026 and entered into force immediately.

President:

Jean-Daniel Baillod

Secretary:

Helen Wellian
